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# Health & Safety Policy

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Enerpac Tool Group (Enerpac) is a global market leader in high pressure hydraulic tools, controlled force products and solutions for precise positioning of heavy loads.

Our experience, comprehensive product range and on-site service teams support our global customers via a network of strategically placed locations and a team of 2000+ employees.

The Leadership Team of Enerpac considers health and safety to be core values that must be incorporated into all aspects of our business. We therefore aim to conduct our business in a way that eliminates risks of injury or adverse health impacts to our employees, suppliers, visitors or customers and also prevents damage to plant, equipment, materials or other property as a result of accidents, fires or dangerous occurrences.

Our pursuit of these objectives is through a process of continuous improvement and relies primarily on the systematic identification, assessment and control of hazards and risks, underpinned by awareness of and compliance with relevant legislative and other industry requirements. Additionally, we will set objectives and targets, and measure and monitor their achievement through regular inspections, audits and thorough investigation of incidents. The success of this policy requires the involvement and commitment of everybody in the organization combined with strict compliance with Management System requirements.

Our Leadership Team is committed to making available adequate resources to fulfill this policy and places primary responsibility on themselves and line management to ensure the implementation and maintenance of the health and safety Management System while ensuring that key stakeholders are consulted and involved at all relevant stages.

We employ competent personnel and ensure they are provided with sufficient information, training and supervision to carry out their work activities and responsibilities in a safe manner. Every Enerpac employee has a job responsibility and moral obligation to co-operate in the day-to-day implementation of this policy and to take reasonable care for their own health and safety and the safety of others who may be affected by their acts or omissions.

The Leadership Team will review this policy and Enerpac's strategy, goals and objectives at an annual management review. They will also use the tools and systems at their disposal and commit sufficient resources to implement those objectives and satisfy the requirements of ISO 45001: 2018.

This policy is available upon request to all interested parties.



Paul Sternlieb  
President and Chief Executive Officer